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be studied from the standpoint of the status of development in all phases of education.

10. RESOURCES OF EXISTING INSTITUTIONS

These are available for most of the institutions of the country and are a determining factor in the establishment of a new college or in the development of a struggling college. These resources must be studied from many points of view, and have to do with personal and material considerations, such as educational standards, the scholarship of the faculty, academic recognition, the method of control, the character and extent of the curriculum, the methods of advertising, the value of the plant and equipment and the amount of productive endowment.

The Council of Church Boards of Education has already responded to numerous requests from Boards of Education and individual institutions for estimates as to the field and constituency of colleges as measured by these and other tests and possesses a large mass of data throwing light upon such problems in every state of the Union.

THE LAKE GENEVA PLAN

For a number of summers there has been conducted by the Young Men's Christian Association at Lake Geneva, Wisconsin, a large student conference. In these great inter-denominational gatherings of young men from the colleges and universities of the middle States, the Association and Churches have had equal interest. The Association has had its work systematically and thoroughly organized, whereas the Churches, unhappily, have not had their co-ordinative plans so well matured. This has meant that the denominational representatives have not been able to render the service to the students and Church that they aspired to give. In the interest of efficiency, therefore, the various agencies concerned met, through their representatives, and worked out a *modus operandi* for the Geneva Conference which is now termed *The Geneva Plan*.

In view of the importance of this new endeavor to organize the work at the Geneva Conference that the largest service

may be rendered, it is deemed worth while to present the plan to the end that it may be more generally understood and better results obtained.

1. The Council of Church Boards of Education, through the leadership of its University Secretary, assumes the conservation of all denominational interests in the Conference.

2. The University Secretary, a representative of the Home Land interests and a representative of the Foreign interests constitute the Executive Committee of the Church representatives.

3. The various Educational Boards, having sufficient students in their respective denominations in attendance to justify such action, will appoint representatives to head up and be responsible for all of their denominational interests during the entire session.

4. All the Home Land interests will be unified and directed, as far as consistent, by the Committee on Recruiting the Home Missions Force. This is being done by the Home Missions representative on the Executive Committee mentioned in 2 above. This man, being well informed as to the needs of the whole field as well as about the men in the field who can be secured to represent the various aspects of the work, is in a position to make suggestions and nominations which will result in the formulation of a well balanced presentation of the Home Land challenge. He, with the advice of the Home Missions Boards, nominates to the denominational leader, mentioned in 3 above, and the Camp Executive, such speakers as will best serve the interests of all. Through this means the entire range of Home Missions interests will be presented. These nominees, when satisfactory to the denominational representatives and to the Camp Executive, will be officially appointed by their respective Boards and invited by the Camp Executive to attend the Conference.

5. All the Foreign interests will be handled in a similar fashion to that mentioned for the Home Land interests. As the coordinating agency in this case the co-operation of the Foreign Missions Council is sought. Their representative is also a member of the Executive Committee mentioned in 2 above.

6. The expenses of all the various representatives of the Church agencies will be paid by their respective Boards.

7. That the best results may be obtained it has been determined that all the representatives mentioned in 2 and 3 above are to be present during the Retreat on the evening of June 16th and remain continuously through the conference until the evening of June the 27th. No one who cannot serve in this way is to be appointed. All those mentioned in 4 and 5 are also expected to be present at the Retreat and to remain through the entire conference.

8. The Executive Committee along with those mentioned in 4 above constitute the Camp Church Council which is to meet daily or as often as conditions justify. The Home and Foreign representatives, as well as the Camp Executive and Presiding Officer of the Conference, are urgently invited to attend these sessions. This Council is to remain on Monday after the Conference has closed on Sunday to make a careful study of the entire Conference and to formulate recommendations and determine upon a policy for future conferences.

The foregoing outline of the plan makes no attempt to present details of management, programs, etc., but it does set forth the general plan of organization and provides for co-ordination and specialization. The success of the plan will depend upon the spirit of the men working it as well as upon their continuous presence and sympathy. Constructive criticism will be welcome at any of the Council meetings, but destructive criticism is to be reserved for the final session on Monday.

The implications of this attempt at Lake Geneva are so far reaching that no co-operating agency can afford to fail in a single particular. There is too much at stake this year to treat the matter lightly or to think that liberties may be taken here and there to modify the plan. "United we stand."

This plan will serve as a norm for the organization of other camps. It will be used, with modifications, at Silver Bay, under the leadership of the Rev. Paul Micou, representing the Council. Its adaptation to other camps is in process of being worked out, and it is hoped that through this method of organization and coordination new life and efficiency will be experienced in these most important gatherings.